



Carlton Hills Evangelical Lutheran Church

9735 Halberns Boulevard
Santee, California 92071

Greetings potential Camp 09 staff,

We are looking forward to receiving your application for *Make a Joyful Noise Art and Music Camp 2009*. This will be our fifth summer. Each year we grow and learn from God's guidance and his plans for us; Jeremiah 29:11 is a wonderful promise. Camp dates for 2009 will be June 22, 2009 to July 17, 2009; with the final performance the evening of the 17th of July.

This summer, instead of having directors, we are going to use a Biblical model of leadership. Meaning that we are all called to be servants. What does this mean specifically? It means that we will all be placed in positions where our gifts will be shared to the greatest extent possible. Every staff member is expected to be at camp ready for staff meeting at 8:30 a.m. and will stay until 3:30 pm daily. We will build an "official" break into everyone's schedule. Payment will be based on past paid experience at camp. (For example, those who have worked the last four summers will make more than someone working for the first summer). Pastor Rick will also discuss payment issues with you at the time of your individual interview.

On page two of the application, you are asked to check the positions you are willing to work. Everyone will have multiple roles (for example someone might be part of the worship team and lead a rotation or someone might be a counselor and give private lessons). When you interview with Pastor Rick, you can discuss your specific role at camp.

All positions require a deep love and respect for God. Our main focus is to lead the campers spiritually with love and joy. All staff should demonstrate the values of caring, honesty, respect, and responsibility to all campers, staff and parents. All staff are required to be CPR certified. **Specific positions include:**

Performance Coordinator will be in charge of the entire performance (similar to Liz's role the first two years). We would like to see the performance *outline* completed prior to the beginning of camp. Then once the children are present specifics can be added. The final performance should include both campers and staff members. This person must have musical background and may receive an additional stipend.

Worship team member will be up front singing/playing an instrument during opening and closing worship. Team members will be responsible to work as a group to make sure songs are on the Power point so campers can see them and learn them.

Rotation Leader will plan, organize and lead several rotations (probably four different age groups per day twice a week). The rotations have not been decided on...if you have an idea, we would like to know about it. The Arts and Crafts rotation leader role is available, as Belinda will be doing other duties this year.

Assistant Rotation Leader will assist the rotation leader with duties listed above.

Counselor: will lead the campers in a spiritual and safe way of ensuring their summer is filled with fun memories. They will lead one specific group time with the story of the day and will stay with their campers and supervise them during most of the day (attending worship and rotations with the campers)

Assistant Counselor will assist the Counselor with duties listed above.

CIT Coordinator will coordinate CIT activities and schedule, including a rotation/group time for Counselors in Training

Counselor in Training (CIT) This program is being revamped for this summer. The CIT's will spend some time learning to be leaders, some time in assignments (rotation, counselor, splash day etc) and some time in bible study. Those who have been a CIT for at least one year and wish to be given priority

and included on the counseling staff are recommended to attend Confirmation Camp at Yolijiwa and use the counselor salary to pay for Confirmation Camp. Those who do not attend Confirmation classes at Carlton Hills may attend a High School trip or camp as an equivalent event or trip. Confirmation camp will take place during the 4-week Joyful Noise camp and counselors will be excused from camp but not paid during this week of absence.

Sports and Recreation members will plan recreation time (organized games both quiet and blacktop) and will coordinate the rotation.

Snack/Lunch setup/clean up team will be responsible for setting up two snacks per day (am and pm) and assisting with lunch clean up

Private Tutoring: This year we are not going to have a tutor rotation. If parents are interested, we are asking them to sign up for individual lessons. The parents will pay an extra fee for this individual time; however, the tutor will not get the extra funds (it will be donated back to camp).

Private Music Lesson persons will provide half hour private music or voice lessons for a small fee.

Before/After Care: This year we are looking for someone who is not working during the day at camp to do this position. We would like to provide childcare in a spiritual and nurturing way. This person would need to be at church at 6:00 am and stay until 6:00 pm with a break between 9am and 3pm each day.

As you prepare for your role this summer, we have some suggested recommended preparations that we would like you to seriously consider.

- ✓ All camp staff are strongly urged to attend worship services on a regular basis at their home church.
- ✓ All camp staff are strongly urged to attend the youth group provided by their church home or if that youth group does not meet weekly to attend either
 - Jr. High group at Carlton Hills on Wednesday nights from 6:30 to 7:30 p.m. **OR**
 - High Up at Carlton Hills that meets Wednesdays from 7:00p.m. to 8:00 p.m.

Worship and Youth Group provide opportunities for your own faith to develop. This is critical if you are going to nurture others.

Please note that for priority consideration, your application should be turned into Pastor Rick or Belinda Karge by February 22, 2009. You can submit it electronically or in written format. Pastor Rick will notify you of your interview date.

Thank you for prayerfully considering this important position,

Pastor Rick Schowalter, Ph.D.
and
Belinda Dunnick Karge, Ph.D.